

EEO PUBLIC FILE REPORT
Basin Mediactive; Klamath Falls, Oregon
October 1, 2019 through September 30, 2020

This report covers the following employee unit:

Call Sign	Facility ID Number	Location City, State
KAGO AM	23245	Klamath Falls, Oregon
KAGO FM	198620	Altamont, Oregon
KFXX FM	23246	Klamath Falls, Oregon
KHIC FM	190240	Keno, Oregon
KLAD AM	3408	Klamath Falls, Oregon
KLAD FM	3409	Klamath Falls, Oregon

Full Time Positions Filled

Full Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
3	Advertising Sales Representative	1/10/2020	3/2/2020	Basin Mediactive (Station Promotion)	6	2
				Indeed.com	5	
				Internal Promotion	1	1

*See attached list of recruitment sources for contact information

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Information Regarding Recruitment Sources Contacted for Full Time Vacancies

Number	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
1	Alaska Broadcasters Association 7000 W. 41st Ave. Anchorage, AK 99503	Cathy Hiebert 907-258-2424 akbaqold@gci.net		N
2	All Access	www.allaccess.com		N
3	Basin Mediactive, LLC 404 Main St. Suite 4 Klamath Falls, OR 97601	Rob Siems 541-882-8833	6	N
4	Career Fair 404 Main St. Suite 4 Klamath Falls, OR 97601	Rob Siems 541-882-8833		N
5	Craigslist	www.craigslist.com		N
6	Employee Referral	N/A		N
7	Express Employment Professionals 104 N. 11th St. Klamath Falls, OR 97601	Jillian Stork 541-273-5000		N
8	Indeed.com	www.indeed.com	5	N
9	Internal Promotion	N/A	1	N
10	Klamath Community College 7390 South Sixth Street Klamath Falls, OR 97603	Paula Pence 541-880-2236		N
11	Klamath Tribes P. O. Box 436 Chiloquin, OR 97624	Brenda Franks 541-783-2219		N
12	Mybasin.com	www.mybasin.com		N
13	National Alliance of State Broadcasters	Cathy Hiebert 907-258-2424 akbaqold@gci.net		N
14	Oregon Association of Broadcasters 7150 SW Hampton; Suite 240 Portland, OR 97223	Keith Shipman 503-443-2299		N

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Number	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
15	Oregon Employment Department (Worksource) 801 Oak Street Klamath Falls, OR 97601	Employment Service 541-883-5630 Kim Kanan 541-850-4564		N
16	Post Job Free	www.postjobfree.com		N
17	Sportscasters Talent Agency of America	Jon Chelesnik 949-648-7822 jon@staatalent.com www.staatalent.com		N
18	Today's Classifieds	www.todays-classifieds.com		N
19	Traffic Directors Guild of America 26000 Avenida Aeropuerto, Bldg 114 San Juan Capistrano, CA 92675	Larry Keene 949-429-4063 tdga@cox.net		N
20	Walk In			N
21	Washington Association of Broadcasters 724 Columbia Street N.W., Suite 310 Olympia, WA 98501-1249	360-705-0774		N
22	Word of Mouth			N

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Prong 3 Longer-Term Recruitment Initiatives
Implemented During Previous Year

Number	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	BOLI Seminar: Wage & Hour Laws November 19, 2019	Other Activity	BOLI hosted a seminar at Hatfield Marine Science Center from 9:00am to 4:00pm. Business owners, managers, and HR professionals were in attendance. The seminar focused on state and federal wage and hour regulations that affect Oregon employers. Topics covered in the seminar include, but are not limited to: Meal & break periods, exempt & non-exempt employees, overtime, and final paychecks.	Accounting Manager	Nicky Robinson
2	ThinkHR Webinar: COVID-19 Updates & Employer FAQ March, 31 2020	Other Activity	ThinkHR hosted a virtual webinar via Zoom at 2:00pm EDT. Business owners and HR professionals were in attendance. The webinar shared current guidance from the CDC, answered COVID-19 related questions, and covered the Families First Coronavirus Response Act as well as the latest state and federal updates pertaining to COVID-19.	Accounting Manager	Nicky Robinson
3	Humana Webcast: Navigating the Physical & Mental Impacts of COVID-19 April 27, 2020	Other Activity	Humana hosted a virtual webcast at 3:00pm EDT. Business owners and HR professionals were in attendance. The Chief Medical Officer for Humana shared tools and resources available to employers to address the physical and mental health needs facing employees during the COVID-19 pandemic. The webinar discussed what role telemedicine plays and what employers could do to support their employees during the pandemic.	Accounting Manager	Nicky Robinson
4	Humana Webcast: Helping Employers Develop Safe COVID-19 Return to Work Plans May 7, 2020	Other Activity	Humana hosted a virtual webcast at 3:00pm EDT. Business owners and HR professionals were in attendance. The webcast provided information on educating employees about COVID-19 exposure and symptoms. It also covered protocols for handling suspected and confirmed cases, how to properly clean the workplace, and designing a socially distanced work space for employees.	Accounting Manager	Nicky Robinson