**KMRS KKOK Radio – Iowa City Broadcasting, Inc. – Morris, MN 56267**

**Summary Descriptions of Supplemental Outreach Initiatives**

\*Specify First Initiative: Participation in at least four events sponsored by community group action in broadcast employment issues (conventions, career days, workshop, and similar activities.)

 Describe activities undertaken to fulfill that initiative:

KMRS KKOK Spring Expo March 15th and 16th Stevens County Fair August 8th – 11th 2024.

\*Specify Second Initiative: Establishment of intern program designed to assist member of the community to acquire skills needed for broadcast employment.

 Describe activities undertaken to fulfill that initiative: Internships and mentoring programs/positions available and posted with University of Minnesota, Morris. Intern mentoring programs to High School students and UMM students.

Specify Third Initiative: Co-Sponsoring at least one job fair with organizations in the business professional community whose membership includes substantial participation of women and minorities.

 Describe activities to fulfill that initiative: KMRS KKOK Spring Expo held March 15th and 16th, 2024 at the Lee Community Center, Stevens County Fair held August 9th – 14th, 2022. Welcome Back UMM August 2022

Specify Fourth Initiative: Provisions of Training and level personnel as to methods of ensuing equal opportunity and preventing discrimination.

 P1 Selling Human Resource Series - Deborah Mattheis - 2024

Describe activities undertaken to fulfill that initiative: Deborah Mattheis held a meeting with Diane Wevly on, June 12, 2024 on EEO Requirements

List all fulltime jobs filled for the 12 month period:

December 1, 2021 through November 30,2022

List of Recruitment Sources used for above vacancies:

Yearly total Number of Interviewees and Total number of Interviews referred by each recruitment: – 0

0 rsesumes/applications

Report prepared by: Deborah Mattheis, November 30, 2024